

Notice of Executive Personnel Changes

We hereby announce the following changes in our executive team.

Appointment of New Director (Effective March 21, 2025)

Name: Motonori Shimizu

New Position: Director, CAO

Previous Position: Vice President, Corporate Development

Resignation of Director (Effective March 31, 2025)

Name: Yusuke Tominari

New Position: -

Previous Position: Director

New Management Team

Chief Executive Officer (CEO): Katsuhiro Uto

Chief Scientific Officer (CSO): Kanae Gamo

Chief Administrative Officer (CAO): Motonori Shimizu

FIMECS, Inc. Media and Investor Contact:

FIMECS, Inc.

26-1, Muraoka-Higashi 2-chome, Fujisawa, Kanagawa 251-0012, Japan

Tel: +81-466-96-0261 Email: <u>info@fimecs.com</u>